



## COMMUNITY HEALTH PROGRAMS

healthy people • families • communities

*The mission of Community Health Programs is to improve the health of people throughout Berkshire County by delivering exceptional compassionate health care.*

<b>Job Title:</b>	<b>Certified Nurse Midwife</b>
<b>Department:</b>	<b>BOG</b>
<b>FLSA Status:</b>	<b>Exempt</b>
<b>Hours:</b>	<b>Full Time</b>
<b>Operationally Reports To:</b>	<b>Clinical Site Leader</b>
<b>Direct Reports to:</b>	<b>CMO</b>
<b>Updated:</b>	<b>July 2021</b>

**Summary:** The Certified Nurse Midwife practices a full range of office and hospital-based women's health care services from adolescence beyond menopause including gynecologic and family planning services, prenatal, intrapartum and postpartum care. The CNM works in partnership with CHP's seasoned OB/GYN physicians, nurse practitioner, office staff, and Fairview Hospital's Labor and Delivery Service. On-Call coverage is required. The CNM will support CHP's mission, vision, and values and will adhere to compliance protocols as well as CHP's policies and procedures.

**Certified Nurse Midwife Essential Duties and Responsibilities:**

- Conduct physical exams and take detailed medical histories.
- Diagnose and treat women with acute and chronic illnesses.
- Prescribe appropriate pharmaceuticals when necessary.
- Admit, manage and discharge hospitalized patients.
- Order and interpret laboratory and diagnostic tests.
- Promote healthy lifestyles.
- Manage and prevent sexually transmitted diseases.
- Create individualized wellness, education, reproductive health and counseling plans.

**Competencies:** To perform the job successfully, an individual should demonstrate the following competencies:

- Subject Matter Expert:
  - Is a subject matter expert and keeps knowledge current by attending required trainings and meetings.
  - Knowledge of and respect for HIPAA regulations.
  - Develops innovative approaches and ideas.
- Business Acumen:
  - Understands business implications of decisions; Aligns work with strategic goals.
  - Sets and achieves challenging goals.
- Teamwork:
  - Balances team and individual responsibilities.
  - Exhibits objectivity and openness to others' views.
  - Gives and welcomes feedback.
  - Contributes to building a positive team spirit.
- Excellent customer service and interpersonal skills:
  - Highest degree of professionalism and ethics.
  - Handles issues with tact and diplomacy.



## COMMUNITY HEALTH PROGRAMS

healthy people • families • communities

- Reacts well under pressure; Accepts responsibility for own actions.
- Upholds organizational values.
- Responds to requests for service and assistance; Meets commitments.
- Takes initiative, follows through, and manages different tasks with quick turn-around time.
- Works well under pressure, and with minimal supervision.
- Organizational skills:
  - Follows CHP policies and procedures.
  - Completes administrative tasks correctly and on time.
  - Excellent time-management skills.
- Verbal and Written Communication Skills:
  - Prepares and presents statistical and other reports oral or written as required.

**Essential Skills and Qualifications:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must have a Master of Science in Nursing degree (MSN) from a program accredited by the Accreditation Commission for Midwifery Education (ACME).
- Licensure in the State of Massachusetts.
- Knowledge of computer-based data management programs and information systems, as well as medical records and point-of-interview technology.
- A sound understanding of all pertinent federal and state regulations, including HIPAA and OSHA.
- Excellent verbal and written communication skills.

**Physical Requirements:**

- See ADA form