The mission of Community Health Programs is to improve the health of people throughout the Berkshires by delivering exceptional, compassionate health care.

Job Title: Family Nurse Practitioner  
Department: Lee Family Practice  
Location: Lee, MA  
FLSA Status: Exempt  
Hours: Full-time  
Reports To: Chief Medical Officer

Position Summary:
Community Health Programs seeks a Family Nurse Practitioner to join our primary care office located in the heart of the Berkshires. The Family Nurse Practitioner provides specialized nursing services in areas that include; family medicine, pediatric medicine, women’s health, family planning, and primary and preventative care. The FNP’s duties will be performed under the general supervision of the CMO. The FNP is responsible for providing guidance to RNs, LPNs, and CMAs.

The Family Nurse Practitioner contributes to a work environment that is caring, collaborative, and innovative. This person will support CHP’s mission, vision, and values and will adhere to compliance protocols as well as CHP’s policies and procedures.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

• Obtain records of patients health history; performs comprehensive physical assessment as part of a total physical examination; diagnose, treat, and plan appropriate healthcare for patients; refer patients to physicians and/or outside agencies as required; establish and maintain patients electronic medical records and other necessary records.
• Provide and prescribe medications within area of specialty; perform laboratory procedures and interpret lab results; admit, manage, and discharge hospitalized patients; provide case management services for select patients; provide group, community, and individual patient education.

Education/Experience:
Education: A bachelor’s degree from an accredited school of nursing, master’s degree in nursing, and completion of a state acceptable nurse practitioner program are required.
Experience: A minimum of one year experience is preferred. National certification in specialty is preferred.

Required License(s) and/or Certification(s):
Licensed by the Commonwealth of Massachusetts as a Registered Nurse; certified by the Commonwealth of Massachusetts as a Nurse Practitioner; prescriptive privileges; DEA.
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Skills/Knowledge/Competencies (Behaviors):

• Ability to interact with others with tact and diplomacy; treat others with respect and consideration regardless of status or position; contribute to a positive team spirit; balance team and individual responsibilities; display highest degree of professionalism and ethics.

• Respond appropriately to patient needs; manage difficult or emotional patient situations in a way that instills trust and respect; solicit feedback to improve performance.

• Ability to manage multiple priorities; work well under pressure; complete tasks correctly and on time with limited supervision; step in when needed and cross train for additional site coverage; respond promptly to requests for service and assistance; confidence in leading and instructing others; ability to delegate effectively.

• Ability to effectively present information in one-on-one or small group situations; respond well to questions; complete administrative duties accurately and timely.

• Ability to calculate figures and amounts; solve practical problems; interpret a variety of instructions furnished in written, oral, diagram or schedule form.

• Punctual and reliable; ability to maintain schedule commitments.

• Spanish speaking/bilingual is a plus.

An individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Community Health Programs, Inc. embraces its role as a nonprofit health care provider and community partner. We are a leader in the communities we serve by providing highest quality healthcare, dental services, wellness education and family support services. CHP outreach provides free health screenings, insurance enrollment assistance as well as information so people can learn how to take better care of themselves and their families. We are a network of health centers and caring professionals that provide outstanding primary and preventative care for patients of all ages. What's truly unique about CHP is our broad spectrum of support services that extend well beyond medical and dental.

Berkshire County, located in the far western region of Massachusetts, is one of the premier destination spots in all of New England. Abutting New York State to the West, Vermont to the North and Connecticut to the South; the Berkshires is made up of 32 quaint cities and towns, each with its own history and beauty. It is rich in culture, outdoor activities, logging and fine dining. Berkshire County is also an easy drive to both Boston and New York City metropolitan areas.