



**COMMUNITY HEALTH PROGRAMS**  
healthy people • families • communities

*The mission of Community Health Programs is to improve the health of people throughout the Berkshires by delivering exceptional, compassionate health care.*

**Job Title:** Family Medicine Physician  
**Department:** Lee Family Medicine  
**Location:** Lee, MA  
**FLSA Status:** Exempt  
**Hours:** Full-time  
**Reports To:** Chief Medical Officer

Position Summary:

Community Health Programs seeks a BE/BC Family Medicine Physician to join our busy family medicine office located in the heart of the Berkshires. This full time physician will join a dedicated team of healthcare providers and will provide comprehensive and continued care to CHP patients. This will include routine and emergency office based care, support of health promotion and preventative medical care. CHP offers an excellent starting salary (commensurate with experience) and highly competitive benefits. CHP will sponsor successful candidates who desire an H1B or J1 visa and who meet all CIS requirements for same. In addition, qualified candidates will be eligible for loan repayment programs under the NHSC.

The Physician contributes to a work environment that is caring, collaborative, and innovative. This person will support CHP's mission, vision, and values and will adhere to compliance protocols as well as CHP's policies and procedures.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Provides comprehensive and continuing care to CHP patients; obtains records of patients health history; performs comprehensive physical assessment as part of a total physical examination; diagnoses, treats, and plans appropriate healthcare for patients; refers patients to physicians and/or outside agencies as required; establishes and maintains patients electronic medical records and other necessary records.
- Provides and prescribes medications within area of specialty; performs laboratory procedures and interprets lab results; provides case management services for select clients; provides group, community, and individual patient education; participates in the on-call physician group.
- Participates in patient care audits for quality assurance and utilization reviews to maintain and improve the patient care standard of excellence; maintains medical professional standards and knowledge by attending continuing education programs; may provide administrative management input for staff including performance reviews, hiring decisions, disciplinary actions, etc.

Education/Experience:

This position requires successful completion of academic requirements of an accredited medical school. Electronic medical records experience is required.

Required License(s) and/or Certification(s):

Must be licensed by the Commonwealth of Massachusetts.

Supervisory Responsibilities:

Provides supervision to professional and allied health care staff as well as residents engaged in the delivery of patient care.



**COMMUNITY HEALTH PROGRAMS**  
healthy people • families • communities

*The mission of Community Health Programs is to improve the health of people throughout the Berkshires by delivering exceptional, compassionate health care.*

Skills/Knowledge/Competencies (Behaviors):

- Ability to interact with others with tact and diplomacy; treat others with respect and consideration regardless of status or position; contribute to a positive team spirit; balance team and individual responsibilities; display highest degree of professionalism and ethics.
- Respond appropriately to patient needs; manage difficult or emotional patient situations in a way that instills trust and respect; solicit feedback to improve performance.
- Ability to manage multiple priorities; work well under pressure; complete tasks correctly and on time with limited supervision; step in when needed and cross train for additional site coverage; respond promptly to requests for service and assistance; confidence in leading and instructing others; ability to delegate effectively
- Ability to effectively present information in one-on-one or small group situations; respond well to questions; complete administrative duties accurately and timely.
- Ability to calculate figures and amounts; solve practical problems; interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Punctual and reliable; ability to maintain schedule commitments.
- Spanish speaking/bilingual is a plus.

*An individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.*

Community Health Programs, Inc. embraces its role as a nonprofit health care provider and community partner. We are a leader in the communities we serve by providing highest quality healthcare, dental services, wellness education and family support services. CHP outreach provides free health screenings, insurance enrollment assistance as well as information so people can learn how to take better care of themselves and their families. We are a network of health centers and caring professionals that provide outstanding primary and preventative care for patients of all ages. What's truly unique about CHP is our broad spectrum of support services that extend well beyond medical and dental.

*Berkshire County, located in the far western region of Massachusetts, is one of the premier destination spots in all of New England. Abutting New York State to the West, Vermont to the North and Connecticut to the South; the Berkshires is made up of 32 quaint cities and towns, each with its own history and beauty. It is rich in culture, outdoor activities, logging and fine dining. Berkshire County is also an easy drive to both Boston and New York City metropolitan areas.*