



## Community Health Programs

*The mission of Community Health Programs is to improve the health of people throughout Berkshire County by delivering exceptional compassionate health care.*

**Job Title:** Licensed Family Dentist  
**Department:** NAFD  
**FLSA Status:** Exempt  
**Hours:** Full Time  
**Operationally Reports To:** Chief Medical Officer  
**Direct Reports:** None  
**Updated:** October 2020

**Summary:** The Licensed Family Dentist is responsible for providing routine and preventative dental care to CHP patients as well as emergency and surgical dental procedures. This position supports positive patient outcomes through promotion and education of oral health and disease prevention. The Dentist contributes to a work environment that is caring, collaborative, and innovative. This person will support CHP's mission, vision, and values and will adhere to compliance protocols as well as CHP's policies and procedures.

### **Licensed Family Dentist Essential Duties and Responsibilities:**

- Provides routine and preventative oral care; examines, diagnoses, and treats dental/oral conditions; carries out or directs others in carrying out appropriate dental/oral treatment or refers patients out for specialty consultation.
- Records patient encounters as they occur in the patient's dental record; educates patients on oral health related conditions and disease prevention through outreach opportunities; oversees the administration of appropriate dental care by dental support staff.
- Performs other related and/or necessary tasks to achieve organizational goals and objectives as appropriate to the practice of dentistry; engages in ideas and activities specific to patient satisfaction.

**Competencies:** To perform the job successfully, an individual should demonstrate the following competencies:

- Evaluate and integrate emerging trends in health care as appropriate.
- Utilize critical thinking and problem-solving skills.
- Evaluate and integrate best research outcomes with clinical expertise and patient values for evidence-based practice.
- Apply ethical and legal standards in the provision of dental care.
- Practice within one's scope of competence and consult with or refer to professional colleagues when indicated.
- Apply appropriate interpersonal and communication skills.
- Communicate effectively with individuals from diverse populations.

**Essential Skills and Qualifications:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Successful completion of doctoral degree in dental medicine.

- A minimum of 1-year dental office experience is required as well as electronic medical records experience.
- Full unrestricted license is required

**Physical Requirements:**

- See ADA form